EXPORT DIVISION - 100% EQU (CIN: U72200TZ1994PTC005317)

KGISL Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 [422] 4419999 Fax: 91 [422] 266 8325 E-mail: info@kgisi.com Website: www.kgisl.com

Ref: HRD/OFFER/ 12

SONAM KUMARI DUBEY 33/A, KRISHNA NIVAS

KAHARAS NAMAR IST STREET

AVARAMPALAYAM

COIMBATORE - 641006

Sub: Letter of Intent

Dear SONAH KUMBRI DUBEY

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on may 2) 5t 2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on may 2, 30 2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

TÚVRhemland® CERT ISO 9001

Wereingipal 3RI RAMAKRISHNA EGLEGOPPIEN ARTS AND SCIENCE FOR WORLEN 395, Sarojini Naidu Road Coimpatore-641 044

SW SEI - CMM Level

KGiSL

## Sample Salary Annexure A Compensation & Benefits

Name: SONAM KUMARI DUBEY

Dept: VBT Designation: Junior Process Associate

	ВРО		
	Annual CTC		246000.00
I	Salary Components	Monthly (Rs.)	Annual (Rs.)
1	Basic	6300.00	75600.00
2	HRA	3170.00	38040.00
3	Bonus	1730.00	20760.00
	Earnings (1)	11200.00	134400.00
	Variable Pay **	8000.00	96000.00
	YLB	0.00	12000.00
	Earnings (2)	19200.00	242400.00
	Less : Statutory Deducti	ion (Employee)	
1	PF	960.00	11520.00
2	ESI	196.00	2352.00
	Take Home Salary Before Tax	18044.00	228528.00
II	Retirals		
1	Gratuity	300.00	3600.00
	Monthly Cost to Company	19500.00	246000.00

For KG Information Systems Private Ltd

**Authorised Signatory** 

#### Note:

- Medical allowance will be exempted against proof of actual expenditure at the end of the financial year.
- Rate of Professions Tax will vary based on Salary Scale, current rates are for Organisations located within Panchyat Limit
- 3. Rate of TDS is subject to Declaration and submission of related information and documents by employee
- 4. Gratuity @ 15 days Basic salary for every completed year of service, on completion of 5 years of service.
- The LTA will be exempted from income tax against the proof of actual expenditure at the end of the financial year.
- 6. ESI will be 1.75% of the total earnings, which is variable based on any incentives the employee may be eligible.
- \*\* Variable pay will be paid after completion of your training, based on your performance which will attract PF & ESI

CIN: U72200TZ1994PTC005317

KGIST Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 (422) 441 9999 Fax: 91 (422) 266 8325 E-mail: info@kgisl.com Website: www.kgisl.com

Ref: HRD/OFFER/ 20

To, Varsha. S

pullikal Thedi, vanamkulam,

Ottapallam Dalakkad Sub: Letter of Intent

Dear Varsha. S

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on May 813+2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA.	NA	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fall to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on May Alst 2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

TÜVRheinland\* CERT 130 9001

395, Sarojini Naidu Road Colmbatore-641 044

SW SEI - CMM

KGiSL



KGiSL Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 (422) 441 9999 Fax: 91 (422) 266 8325 E-mail: info@kgisl.com Website: www.kgisl.com

KGiSL

ret: HRD/OFFER/O7

To, S. Smithi

To, 8/59, Brinchavan Nagar,

P2T Colony, kavundampalayam,

(olmbatore-30

Sub: Letter of Intent

Dear S. Snuthi

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on Macralist 2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on Mall 2/2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

CERT ISO 9001

We make IT TRIPPEM
SRI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
Coimbatore-641 044

Accepted.





EXPORT DIVISION - 100% EQU (CIN: U72200TZ1994PTC005317)

KGISL Campus, Thualyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone: 91 (422) 4419999 Fax: 91 (422) 266 8325 E-mail: Info@kgisl.com Website: www.kgisl.com

Ref: HRD/OFFER/ 1 6

TO, P. GAYATHRI

B. V. P STREET

APPOVU PILLAL COMPOUND,

COONDOR - 2

NILIGIRS - 643102

Sub: Letter of Intent

Dear P. GAYATHRI

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on  $\underline{may}$  2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA.	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on <u>May 21<sup>St</sup></u> 2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

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> SW SEI - CMM Level

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KGISL Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 (422) 441 9999 Fax: 91 (422) 266 8325 E-mail: Info@kglsl.com Website: www.kaisl.com

Ref: HRD/OFFER/ #7

To, Gr. Swath

7/44, Ind street,

T. Nagar, Ramanathap wiam

Colmbatore - 45

Sub: Letter of Intent

Dear G. swath.

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on May 2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA.	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on May 2/162018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited.

Authorized Signatory

PRINCIPAL
We SMITHMAKRISHAR BOYLEGE OF
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
Coimbatore-641 044

SW SEI - CMM Level

Accepted 1

KGiSZ

CERT ISO 9001

CRL: 1172200TZ1994PTC005317

KGISL Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 (422) 441 9999 Fax: 91 (422) 266 8325 E-mail: Info@kgisl.com Website: www.kgisl.com

Ref: HRD/OFFER/10

To, Aas Plan. D

To, 366/88, 1st floor, 4th street

(Governdappan street)

Sai baba Colony, Colmbatore - 38

Sub: Letter of Intent

Dear Aaribah. D

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on by us.

Only 2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA.	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on New 31xt2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

We make IT PRINCIPAL
SHI RAMAKRIGHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
Coimbatore-641 044

aasibah D



SW SEI - CMM LOVOI



#### LETTER OF INTENT

Date: 24-Nov-17

Name:

SAGITHYA.V.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR  $1,27,000/\tau$  (Rupees ), payable as per the following structure:

- Annual Base Pay of INR 1,58,950/-, (Rupees
  per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Tower B - 3rd Floor, India Land Tech Park Private Limited

CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore - 641 035, Tamil Nadu.

\* PRINCIPAL 3RI RAMAKRISHNA COLLEGE OF

4RTS AND SCIENCE FOR WOMEN

Tel.: +91 - 422 - 666 5000

www.amszon.com CIN: U72200KA2004FTC034233

Lagithya.V



You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

in the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-coimbatore @amazon.com

Yours sincerely.

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Zonunmawii Renthlei SR. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



PRINCIPAL SRI RAMAKBISHNA COLLEGE OF

Tower B - 3rd Floor, India Dand Tech Park Private Limited CHIL SEZ Area, Keeranatham Village, Saravanampatti, Colmbatore - 641 035, Tamil Nadu. Tel: +91 - 422 - 666 5000

> www.amazon.com CIN: U72200KA2004FTC034233

Statestree: HCL Services. (India) Private Limited

CH: 1372900012012FTC229688

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Registured Office

; 905, 55th art., 90, Welse Mose, New Debi-110 019, 116s.

Date: September 10, 2019

## Private & Confidential

#### Gomathi K.

No 24 Star Apartment GV Residency Road Coimbatore 641008

# Document ID - 4a6ed8bf-177b-4675-a2e7-dd998ac48d08

#### Dear Comathi K

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,5
- Your annual compensation would be Rs. 164600 per annum as per Salary Structure.pdf. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance as mentioned in salary structure.pdf based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

Signature of the employee

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PRINCIPAL SRI RAMAKRISHNA COLLEGE OI ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

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Washin Colombia

Workshi Plane 1

Registant Office

Date: September 10, 2018

## Private & Confidential

Gayathri P

128/27 ,MG road Ramanathapuram Coimbatore 641038

# Document ID - 4a6ed8bf-177b-4675-a2e7-dd998aa55®1

### Dear Gayathri P

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST, You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Colmbatore-TPCL-Floor-2 Modules1,2,3,4,6
- Your annual compensation would be Rs. 164600 per annum as per Salary Structure.pdf. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance as mentioned in salary structure, pdf based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

Signature of the employee



PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road

Statestreet MTL Services (India) No. ate Limites

CIN : 117290004,2012 PTC229688

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 100, Saction 1, No. Nature Florer, New York (Parach), Index.

Date: September 10, 2013

Private & Confidential

Yamini S

No 45,5th layout Vasavi street Ram nagar Coimbatore 641032

Document ID - 4a6ed8bf-177b-4675-a2e7-dd998at22c03

#### Dear Yamini S

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
- Your annual compensation would be Rs. 164600 per annum as per Salary Structure.pdf. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance as mentioned in salary structure pdf based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

Signature of the employee

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PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 o

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Date: September 10, 2018

#### Private & Confidential

Stefficiara

No67, KNN Layout Sowripalayam Colmbatore 641022

## Document ID - 4a6ed8bf-177b-4675-a2e7-dd998a):7458

### Dear Stefficiara

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee

PRINCIPAL **3RI RAMAKRISHNA COLLEGE OF** ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naldu Road Coimbatore-641 044

Statestreet HE), Services (india) Private Limited

CIV: 072910GL2012PIC229698

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Date: September 10, 2015

#### Private & Confidential

Mayuri S

No 556/78 JJ colony PN Pudue Coimbatore 641023

#### Document ID - 4a6ed8bf-177b-4675-a2e7-dd998ay85l16

### Dear Mayuri S

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) Limited as ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee

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PRINCIPAL 3RI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

Stateston M. Service (India) Pro-ste Limited

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Date: September 10, 2018

#### Private & Confidential

Swathi V

mari amman kovil street KN pudur Coimbatore 641028

## Document ID - 4a6ed8bf-177b-4675-a2e7-dd998as45c25

## Dear Swathi V

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) Limited as ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee

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PRINCIPAL **3RI RAMAKRISHNA COLLEGE U**I ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

Statestine! HCL Services (India) Private Limited

CTN : U79900052012FTC229608

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Date: September 10, 2019

#### Private & Confidential

Uma Mahaswari N KK Nagar Coimbatore 641033

## Document ID - 4a6ed8bf-177b-4675-a2e7-dd998ak55g21

#### Dear Uma Mahaswari N

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee

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PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Read Coimbatore-641 044

Statestreet HCL Services (India) Private Limited

CIN : U729100L2012FC229688

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Date: September 10, 201%

#### Private & Confidential

Soumiya M

55/1 Roman nagar PN Palayam Coimbatore 641045

### Document ID - 4a6ed8bf-177b-4675-a2e7-dd998aa45t21

#### Dear Sonmiya M

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee





Statestreet NCL Services (India) Private Limited

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Date: September 10, 2013

#### Private & Confidential

Preethi K

KVK Nagar Pothanur Coimbatore 641040

# Document ID - 4a5ed8bf-177b-4675-a2e7-dd998ak56g02

#### Dear Preethi K

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) Limited as ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee



PRINCIPAL **3RI RAMAKRISHNA COLLEGE OF** ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road

Statestreet HCL Services (India) Private Limited

CIV : U729000E2012FTC229898

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Registered Office

Date: September 10, 2013

### Private & Confidential

Yamini D

No 208, VKV Avenue Selvapuram Coimbatore 641005

## Document\_ID - 4a6ed8bf-177b-4675-a2e7-dd998af45v12

#### Dear Yamini D

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee





PRINCIPAL SRI RAMAKHISHNA COLLEGE OF ARTS AND SCIENCE FOR WENTER 395, Sarojini Maldu Road Combidere 641 0d4

Statestreet HCL Services (India) Private Limited

CIN : U729505L2013FTC229888

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Date: September 10, 2018

### Private & Confidential

Nimisha A S Nair No 456/231 Sai Layout KK Nagar Colmbatore 641025

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#### Dear Nimisha A S Nair

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee





PRINCIPAL 3RI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road

Statestreet MCL Services (India) Private Limited

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Date: September 10, 2018

## Private & Confidential

Preethi R NO 12, Nehru Nagar Avinashi Road Colmbatore 641027

# Document ID - 4a6ed8bf-177b-4675-a2e7-dd998af69q08

## Dear Preethi R

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee

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Date: September 10, 2018

## Private & Confidential

Gothai Naudhini 2nd Layout Anna Nagar Trichy Road Coimbatore 641639

# Document ID - 4a6ed8bf-177b-4675-a2e7-dd998a k45j32

## Dear Gothai Naudhini

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at Limited as 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee





PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR 395, Saro)ini Namin Pend Combaton 641 044

Statestreet MCs, Services (India) Private Limited

CTN: 172950012012FTC229658

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Registered Officer

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Date: September 10, 2018

### Private & Confidential

Kiruthiga

Flat No k22. JP Apartment GV Residency Road Coimbatore 641045

Document ID - 4a6ed8bf-177b-4675-a2e7-dd998ad13a66

### Dear Kleuthiga

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) ANALYST. You are required to report on September 13, 2017 at 10:30 AM, at the address: Statestreet HCL Services (India) Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6
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Signature of the employee







45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Coimbatore - 641 914. Ph : +91 422 4332247, 48 Fax : 422 4332249 admin@linlax.in www.linlax.in

To

1st January 2018

Shalini N 253,Raja Street Coimbatore 636001

Re: Internship Offer | Software Support Executive

Dear Shalini N

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [ Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

Your internship is expected to end on 31st May 2018. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

Place of Work: Your place of internship posting will be in Coimbatore, however, if need arises you may be transferred or expected to travel to any of our offices.

Working Hours: The normal working hours are 9.00 am to 6.30 pm with 40 minutes lunch break and two 10 Minutes Tea Breaks one in morning and evening from Monday through Saturday. However due to business exigencies temporary employees / regular employees may be required to work at different timings which may be prescribed by the Team Leader from time to time

PRINCIPAL 3RI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

ISO 9001 : 2008 CB95,FS&r6FMP NtMdu Road

Online frams



45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Coimbatore - 641 914. Ph : +91 422 4332247, 48 Fax : 422 4332249 admin@linlax.in www.linlax.in

To

1st January 2018

Shalini N 253,Raja Street Coimbatore 636001

Re: Internship Offer | Software Support Executive

Dear Shalini N

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

Your internship is expected to end on 31st May 2018. However, your Internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

Place of Work: Your place of internship posting will be in Coimbatore, however, if need arises you may be transferred or expected to travel to any of our offices.

Working Hours: The normal working hours are 9.00 am to 6.30 pm with 40 minutes lunch break and two 10 Minutes Tea Breaks one in morning and evening from Monday through Saturday. However due to business exigencies temporary employees / regular employees may be required to work at different timings which may be prescribed by the Team Leader from time to time

PRINCIPAL 3RI RAMAKRISHNA COLLEGE UI ARTS AND SCIENCE FOR WUMEN

150 9001 : 1008 GOD, PSBronnPNWdu Road

Online France

45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph : +91 422 4332247, 48 Fax : 422 4332249

admin@linlax.in www.linlax.in

After successful completion of your internship period - based on your working , relationship with your team members, dedication of your service , sincerity you will be appointed as our full time employee.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of inernship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to Mr.Bala Murugan . If you have any questions, please contact us.

Very truly yours

Sudha Purushothaman

Director

I accept employment with the Company on the terms and conditions set out in this letter.

Shalini N

Name

Signatüre

id

0/4/01/2018. Date

PRINCIPAL

SRI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN

395, Sarojini Naidu Road
Coimbatore-641 044

ISO 9081 : 2008 CERTIFIED COMPANY



Placement Officer SRCW <placementofficer@srcw.ac.in>

# Fwd: Kotak Mahindra Selects - Corporate Orientation on 15/12/2017 (Tommorow) in CH-2, SRCAS - reg.

Principal SRCW <principal@srcw.ac.in>
To: hods@srcw.ac.in

Thu, Dec 14, 2017 at 11:56 AM

Dr.K.Chitra Principal Sri Ramakrishna CAS for Women Coimbatore.

Forwarded message -----

From: Placement Placement placement@srcas.ac.in>

Date: Thu, Dec 14, 2017 at 11:02 AM

Subject: Kotak Mahindra Selects - Corporate Orientation on 15/12/2017 (Tommorow) in CH-2, SRCAS - reg. To: heads@srcas.ac.in, faculty@srcas.ac.in, principal@srcw.ac.in, Mary Shyla <shyla.srcw@gmail.com>, mythilicom@srcw.ac.in

Cc: Principal SNR Sons College <pri>principal@srcas.ac.in>, "L.Venkatesan - Placement Director" <pd@snrsonstrust.org>, Placement Officer SNR Sons Charitable Trust <ple>placementofficer@snrsonstrust.org>

Dear Sir/Madam,

Please see the attached file for the details of Kotak Mahindra Selects, who all are invited for the Corporate Orientation to be held in our SRCAS, CH-2 between 9:00 am - 5:00 pm on 15/12/2017, Tomorrow.

Please share the same with our selected candidates and ask them to participate in the same without fail.

With thanks and kind regards,

Dr. A.Arun Rajkumar PhD.,
Asso. Professor & Placement Officer,
Department of Training, Internship & Placements - TIP,
Sri Ramakrishna College of Arts and Science (Autonomous),
(formerly S.N.R. Sons College),
Coimbatore - 641006
Mobile: 99656-48555 / 99522-07080
Email: placement@srcas.ac.in

### 2 attachments

Kotak Mahindra\_Selects .xls

SRCW Selects database.xls

Charle

PRINCIPAL 3RI RAMAKRISHNA COLLEGE OF 4RTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatere-641 044

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11. 11.	Mcom	16208008srcas.ac.in	CAIP
	Bcom	smitun5@gmail.com	Sivin
	Macofi	swathigopal13@gmall.com	SRCW
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0-	Rsc Physics	dinesh26121997@gmail.com*	SNK
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0	MCA	Keerthanakeemmornakeman.com	COCINE
	Msc	sowmyabalan5796@gmail.com	SHUNE
	Bsc Physics	ranianijai09@gmail.com	SNK
	Brom	abishekravichandran 2014@gmail.com	SNR
	g		MCA Msc Bsc Physics Bcom

70	Subash.K		subashboaz00@gmail.com	SNR
33	Wsalakshi M	BCA	15bca91@srcwac.n	SRCW
34	Jennisha.8	Bsc Biochemistry	jenibhojDS@gmail.com	SRCW
35	Rishikeshrathinam.8	Bcom	rishikeshkrishnan99@gmail.com	SNR
36	Swathi Priyanka.R	Bcom	swathipriyanka510@gmail.com	SNR
37	Shalini R.B	Bsc CS	shalinib18@gmail.com	SRCW
38	Kowsika.R	BCA	kowsika vk@gmail.com	SRCW
39	Mohamed Muhsin Jaffar.M	BCA .	muhsin305@gmail.com	SNR
40	Swetha.R	Mcom	swethark1996@gmail.com	SNR
41	Anitha.G	Bsc Electronics	anithaguna97@gmail.com	SNR
42	Ramesh Raj.R.	Bsc	rameshram.ram98@gmail.com	SNR
43	Sowmya Bhaskaran	Bsc CS	@wmyabhaskaran27@gmail.com	SRCW
44	Ayswarya.B.M	Мсот	ayswaryavava321@gmail.com	SNR
45	Harsath Parvesh.A	Bsc IT	harsathparvesh0707@gmail.com	SNR
46	Siva Kannan.S	M.com	shivakannan222@gmail.com	SNR
47	Vijitha.T	BCA	vijithathirupathi@gmail.com	SNR
48	Vinidhaswini.5	Bsc	vinidhaswini98@gmail.com	SNR
49	Janani, K	BCA	Jananisumin@gmail.com	SNR
20	Yuvan Shankar.M	Bsc IT	yuvanelaa007@gmail.com	SNR
51	SivaranjaniJ	Bsc CS	sivaranjanijaya18@gmail.com	SBCW
52	Abinav.A	BBA	ashetds@gmail.com	SNR
53	Suba Nanthana J	Bcom	venkatjayaram69@gmail.com	SNR
54	Kalaiyarasu.S	Bcom -	kalaiyarasussk@gmail.com	SNR
55	Nimmi.P.S	BCA	nimmisurendran98@gmall.com	SRCW
56	Ajeeth,J	BscIT	aliuvilla97@gmail.com	SNR
1654	Vinitha.V	Всот	vithulya1104vithu@gmail.com	SNR
58	Sowndariya.R.	B.sc	shrothiravichandran20@gmall.com	SRCW
59	Mohan.S	Bsc IT	shyammohan2607@gmail.com	SNR
7.	Bradeepa.L	Bsc.CS	pradeejora@gmail.com	SRCW
	KishourJ	BBA CA	j.kishoure004@gmail.com	SNR
	Backayi N.	After CS	and the contract of the contra	- Comment

SRI RAMAKRISHNA COLLEGE OF 4RTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Anda Colmbatore-643 God

Askar Anaz.A	Byc IT	askaras1318@gmail.com	SNR
Kamya E	MscCS	ramya091928@gmail.com	SRCW
Nandakumar, S	Bcom	nandanani3142@gmall.com	SNR
Rani	Bsc	ranirajan1997@gmail.com	SRCW
Kowsalya.R	Bsc Physics	kowsalyakowsika123@gmail.com	SNR
Sandhiya.M	Msc.CS	marimuthusandhya@gmail.com	SRCW
Aswin Ram.S	BBA	aaronstone 100@yahoo.com	SNR
Archanaa,T.	BCA	t archanas8@gmail.com	SRCW
Nithiya priyadharshini.K	Mcom	16208012srcas.ac.in	SNR
Naseema Banu	BCA	naseemarahman18@gmail.com	SRCW
Nivetha.G	Bsc IT	nivethanivi414@gmail.com	SNR
Beena Ancy.J	Bsc Biachemistry	beenaancyi11@gmail.com	SRCW
Praveen.8	MIB	praveenr0145@gmail.com	SNR
Rajashree.M	Bsc Biochemistry	fajimohan073rn@gmail.com	SRCW
Praveen.5	BsoIT	lampraveen006@gmail.com	SNR
Ranganathan.B	Bsc Physics	ranganathansaravanan123@gmail.com	SNR
Aarthi.A		aarthianu1997@gmail.com	SNR
Abimanyu.M.P	Bsc CS	abiron.adap@gmail.com	SNR
Deepak.C.N	BscCS	15106010@srcas.ac.in	SNR
Gayathri.S		gayathrikowshi92@gmail.com	SNR
Indhumathi.5	Bsc CS	indhusriptiya@gmail.com	SNR
Keerthana.J	Bsc Physics	keerthanaphy97@gmail.com	SNR
Preethi Dhiviya.R	B,sc CS	preethi64575@gmail.com	SNR
Ragavi.A	Bsc C5	ragavia14@gmail.com	SNR
Sathyamoorthy.M	Bsc CSC	sakthisms619@gmail.com	SNR
Srinithi.N.V	Bsc CS	srinithicbe3@gmail.com	SNR
Suhashini.S	B.sc Physics	suhashiniphysics@gmail.com	SNR
Vibin George,X	Bsc	vibincrazzy28@gmail.com	SNR
Visalatchi.S	Bcom CA	visəlatchica15@gməil.com	SNR
92 Vishnu Shri.D +	B.sc Physics	vishnushridevarai@email.com	SAID

CIN: 672200TZ1994PTC005317

KGISL Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 (422) 441 9999 Fax: 91 (422) 266 8325 E-mail: info@kgisl.com Website: www.kgisl.com

Ref: HRD/OFFER/ 18

To,

ISWARYA. R

23 ; DHARANI NAMAR

8th STREET. GADNAPATHY

COIMBTORE - 64 1006

Sub: Letter of Intent

Dear ISWARYA-R

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on may of 2018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on May 21 2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

TÜVRheinland®

CERT ISO 9001 WERI RAMAKRISHNA COLLEGE OF WARRENGE FOR WOMEN 395, Sarojini KRAMAKRISHNA COLLEGE OF THE PROPERTY OF THE PROPE

ACCEPTED Surpal. R.

SW SEI - CMM Level

KGiSL



Capgemini Technology Services India Limited
Plant 2, "C" Wing, 1<sup>st</sup> Floor, Godrej Tf Park,
Godrej & Boyce Compound, Gate No. 2,
L.B.S. Marg, Pirojshanagar, Vikroli (West),
Mumbai-400 079, Maharashtra, India.
Tel: +91.22.6686 0500 | Fax: +91.22.6755 7066
www.capgemini.com

Date: 11/17/2017

Ref No: HR/Campus/20180606

Ms. Yogapriyanka Sri Ramakrishna College of Arts and Science for Women

Letter of Intent ("LOI")

Dear Yogapriyanka,

With reference to your interview conducted by us at KGISL College, Comimbatore, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

PRINCIPAL

PRINCIPAL

3RI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
Coimbatore-641 044

## EMPLOYMENT OFFER LETTER

Capgemini Ref: 1594822 /217174,

09/04/2018,

Sowmya Bhaskaran . 2/1Pera Street P.N.Palayam, Combatore-641037., Coimbatore . India

## Confidential

Dear Sowmya Bhaskaran .,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited (Capgemini or 'Company') starting from 09/19/2018 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Software Associate/A3
- B) You will be required to work at the Company's offices in location Chennal-PCT
- C) Your all-Inclusive annual target compansation (on a cost to company basis) will be INR 210,001.00 (Rupees Two Lakh Tenthousand and One only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your sil-inclusive annual target compensation is as follows:

PRINCIPAL 3RI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Read Coimbatore-641 044

Page 4 of 21

EXPORT DIVISION - 100% EQU (CIN: U72200TZ1994PTC005317)



KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA Phone: 91 (422) 4419999 Fax : 91 (422) 266 8325 E-mall : Info@kgisl.com Website : www.kgisl.com

Ref: HRD/OFFER/ 22

To,

AARTHIKKRISHNAA. K

SITE NO: 20, INDHRA NAGAR,

GOPALSAMY LAYOUT,

EDAYARPALAYAM, COIMBATORE - 641025

Sub: Letter of Intent

Dear AARTHIKKRISHNAA-K

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA.	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and Join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fall to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on May 21 St 2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

CERT ISO 9001

We NEW CAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarotini Naidu Road Combatare-621 044 dec EPTED

SW SEI- CMM LOVOI COMPANY



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HRD/2T/12212770/18-19

Ms. Yogapriyanka Hariharan Candidate ID: 12212770 81A, Gsr Building Subramaniam Street, Rs Puram Coimbatore - 641002 Tamil Nadu India Ph: (91) 86088 42666

May 23, 2018

Dear Yogapriyanka,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

INFOSYS LIMITED
CIN: L05110KA1981PLC013115

44, Infosys Avenue Electronios City, Hosur Road Bangelore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018,05.23 14:23:08 +05:30

Reason: Offer Letter Location: Bangalore

Company Confidential - This communication is confidential between you and Infants Limited.

Page 1 of 8



PRINCIPAL
3RI RAMAKRISHNA COLLEGE OI
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
Coimbatore-641 044



HRD/2T/12212770/18-19

Ms. Yogapriyanka Hariharan Candidate ID: 12212770 81A, Gsr Building Subramaniam Street, Rs Puram Coimbatore - 641002 Tamil Nadu India Ph: (91) 86088 42666

May 23, 2018

Dear Yogapriyanka,

Congratulations! We are delighted to make you an offer as Testing Executive - Trainee and your role is Operations Executive in the IT Operations Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be June 25, 2018.

#### Location

Your location of training is Mysore, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates" and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common-control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

### Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

INFOSYS LIMITED CIN: LIST110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 60 2852 0261 F 91 60 2852 0362

askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limital.

Page 2 of 8



PRINCIPAL

3RI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
395. Sarojini Naidu Road
Combatore-641 044



# 

HRD/2T/12212522/18-19

Ms. Aarthikkrishnaa K Candidate ID: 12212522 Site No.20, Indhra Nagar Gopalsamy Layout, Edayarpalayam Coimbatore - 641025 Tamil Nadu India Ph: (91) 78678 41906

May 22, 2018

Dear Aarthikkrishnaa,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CIN: L85110KA1981PLC013115

> 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2862 0261 F 91 80 2852 0362

askus@infosys.com www.nfosys.com

Digitally signed by RICHARD LOBO Date: 2018.05.22 10:06:56 +05:30

Reason: Offer Letter Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited,
Page 1 of 8





Provisional Offer: BUSINESS PROCESS SERVICES

Date:23-06-2017 Dear N.K.SWETHAA

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. Your will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For TATA Consultancy Services Limited

Rustom Beheram Siganporia

Human Resources

1875 AND SCIENCE FOR WOMEN Coimbatore-641 044

TATA CONSULPRISE SELECTION ATAT

oth Floor III Phase Spencer Plaza 769 Anna Salar Chennal 600:002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbar 400:025 Corporate identification No. (CIN):122210MH1995PLC084781



45 B, Perlyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Coimbatore - 641 014. Ph: +91 422 4332247, 48 Fax: 422 4332249

admin@linlax.in www.linlax.in

To

Kowsika S 12/128 6th layout Jkk Nagar Colmbatore 636029 1st January 2018

Re: Internship Offer | Software Support Executive

Dear Kowsika S

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

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PRINCIPAL

SRI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN

395, Sarojini Naidu Road

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Software Development

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45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Coimbatore - 641 014. Ph:+91 422 4332247, 48 Fax: 422 4332249

admin@linlax.ln www.linlax.in

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Very truly yours

urushothaman

Director

I accept employment with the Company on the terms and conditions set out in this letter.

Kowsika S

Name

Signature

04/01/2014.

SRI RAMAKSISHWA LIDI FILLED, ARTS AND SCIENCE FOR THE A 395, Sarojini Naida Road

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ISO 9001 : 2008 CERTIFIED COMPANY



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To

Nivetha G 48 A.KK nagar Selvapurani Colmbatore 636005 1st January 2018

Re: Internship Offer | Software Support Executive

Dear Nivetha G

On behalf of LinLax InFoTech Private Limited , I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

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admin@linlax.in www.linlax.in

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Very truly yours

Tooka mello han

Director

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Nivetha G

Name

Signatüre

04/01/doje.





45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph: +91 422 4332247, 48 Fax: 422 4332249 admin@linlax.in www.linlax.in

To

1st January 2018

Naseema Banu H 160,Balasubramaninm Road Saibaba colony Coimbatore 641038

Re: Internship Offer | Software Support Executive

Dear Naseema Banu H

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admin@linlax.in www.linlax.in

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Very truly yours

Sudha Purushothaman

Director

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Naseema Banu H Name

Signature

04 /01 /2018. Date

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

ISO 9001 : 2008 CERTIFIED COMPANY

Software Development

E-Commerce

BPO

Web Development

Online Exams



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To

Sowudariya R Starlite Apartment Pallakad 1st January 2018

Re: Internship Offer | Software Support Executive

Dear Sowndariya R

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Very truly yours

Director

I accept employment with the Company on the terms and conditions set out in this letter.

Sowndariya R Name

Signature

04/01/2018.

PRINCIPAL SRI RAMAKRISHNA COLLEGE OI ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

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To

1st January 2018

Pooja R 735/17 cattle pound area Aruvankedu The Niigiris 643202

Re: Internship Offer | Software Support Executive

Dear (Pooja R

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Very truly yours

Sudha Purushothaman

Director

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Pooja R Name

Signature

04/01/2018. Date

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395, Sarojini Naldu Road Coimbatore-641 044

150 9001 : 2008 CERTIFIED COMPANY

Software Development

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To

1st January 2018

Jaya Lakshmi S 4th Street Gandhipuram Colmbatore 641015

Re: Internship Offer | Software Support Executive

Dear Jaya Lakshmi S



On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

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admin@linlax.in www.linlax.in

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Very truly yours

Sudha Purushothaman

Director

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Jaya Lakshmi S Name

Signature

04/01/2018. Date

PRINCIPAL COL

SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarotini Maide Road

150 5001 : 2008 CERTIFIED COMPANY

Software Development

E-Commerce

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To

1st January 2018

Shalini R B 10B Natesakoundarlayout First street, sakthi Nagar Rathnapuri Coimbatore 641027

Re: Internship Offer | Software Support Executive

Dear Shalini R B

On behalf of LinLax InFoTech Private Limited , I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

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Director

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Shalini R B Name

Signature

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PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEA 395, Sarojini Naidu Road

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To

1st January 2018

Iswariya R Dharani Nagar Ganapathy pudur Coimbatore 641012

Re: Internship Offer | Software Support Executive

Dear Iswatiya R

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

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PRINCIPAL SRI RAMAKRISHNA COLLEGE ON ARTS AND SCIENCE FOR WOMES 395, Sarejini Naidu Road

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Very truly yours

Sudha Purushothaman

Director

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Iswarya R Name

Signature

04/01/2018. Date



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45 B, Perlyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph: +91 422 4332247, 48 Fax: 422 4332249 adminglinlax.in www.linlax.in

To

1st January 2018

Bharathi Kaliamman Kovil Street Salem 636302

Re: Internship Offer | Software Support Executive

Dear Bharathi

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ARTS AND SCIENCE FOR WOMEN

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To

1<sup>st</sup> January 2018

Bharathi Kaliamman Kovil Street Salem 636302

Re: Internship Offer | Software Support Executive

Dear Bharathi

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

Your internship is expected to end on 31st May 2018. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

Place of Work: Your place of internship posting will be in Colmbatore, however, if need arises you may be transferred or expected to travel to any of our offices.

Working Hours: The normal working hours are 9.00 am to 6.30 pm with 40 minutes lunch break and two 10 Minutes Tea Breaks one in morning and evening from Monday through Saturday. However due to business exigencies temporary employees / regular employees may be required to work at different timings which may be prescribed by the Team Leader from time to time

PRINCIPAL

3RI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN

395, Sarojini Naidu Road
Colmoatore-641 044

150 9001 : 2008 CERTIFIED COMPANY



45 B, Perlyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Coimbatore - 641 014. Ph:+91 422 4332247, 48 Fax: 422 4332249

admin@linlax.in www.lintax.in

After successful completion of your internship period - based on your working , relationship with your team members, dedication of your service, sincerity you will be appointed as our full

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of inernship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its. property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to Mr.Bala Murugan . If you have any questions, please contact us.

Very truly yours

Director

I accept employment with the Company on the terms and conditions set out in this letter.

Barathi Name

Signature

04 01 2018.

BRI RAMAKRISHNA COLLEGE DI AND SCIENCE FOR WOMEN rear Blini Naidu Road Spanishly 044



45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph:+91 422 4332247, 48 Fax: 422 4332249 admin@linfax.in www.linfax.in

To

1st January 2018

Subaree M Dr.Radhakrishuau Road Coimbatore 636025

Re: Internship Offer | Software Support Executive

Dear Subaree M

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

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PRINCIPAL

150 900 SRI BAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN



45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph:+91 422 4332247, 48 Fax: 422 4332249

admin@linlax.in www.linlax.in

After successful completion of your internship period - based on your working , relationship with your team members, dedication of your service, sincerity you will be appointed as our full

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of inernship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to Mr.Bala Murugan . If you have any questions, please contact us.

Very truly yours

Sudha Purushothaman

Director

I accept employment with the Company on the terms and conditions set out in this letter.

Subaree M. Name

Signatüre

04/01/2018.

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

150 1001 : 2008 CERTIFIED COMPANY



### HUSTLE TRAINING ACADEMY

# An MSME registered company

Dear Sowmya.V,

Date: 15/6/2018

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Hustle Training Academy., on the following lines; your place of work will be fixed at any of the Schools in Coimbatore. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only). Your compensation will be calculated on your successful completion of your Probation which is 90 working days without any leave on the school's working days. During your probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only). Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is 4 months without any leave on the school's working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date.

For Hustle Training Academy

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road 188-82

Authorized signature

I accept the offer swithedomes and shall report for training on or before ...........

Hustle Training Academy
Sathy main road, Opposite to ragavendra mahal,
kovilpalayam - 641107
Web: www.hustletrainingacademy.com

Cell: 8838421428

Email: hustleacademy1@gmail.com



## HUSTLE TRAINING ACADEMY

# An MSME registered company

Dear Bibi Sadiya Nacem,

Date: 13/6/2018

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Hustle Training Academy., on the following lines; your place of work will be fixed at any of the Schools in Coimbatore. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only). Your compensation will be calculated on your successful completion of your Probation which is 90 working days without any leave on the school's working days. During your probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only). Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date.

For Hustle Training Academy

VP M

Authorized signature

ARTS AND SCIENCE FOR Wolfeth
I accept the cafeeign the dering and conditions and shall report for training on or before.

Combatore-641 044

Hustle Training Academy Sathy main road, Opposite to ragavendra mahal, kovilpalayam - 641107 Web: www.hustletrainingacademy.com

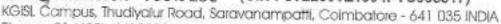
PRINCIPAL SRI RAMAKRISHNA COLLEGE III

Cell: 8838421428

Email: hustleacademy1@gmail.com

# KG Information Systems Private Limited

EXPORT DIVISION - 100% EOU (CIN: U72200TZ1994PTC005317)



Phone: 91 (422) 4419999 Fax: 91 (422) 266 8325 E-mail: Info@kgisl.com Website: www.kgisl.com

Ref: HRD/OFFER/ 2.3

To, S. Rithanya Cherran I uam, kunganupalayam (po) (uthiyur (v14), kangayam (70), Tinuppur (pist)

Sub: Letter of Intent

Dear S. Rithanya

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on May 19542018 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA.	8000

\*\*\*Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fall to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on Mccy 2)st2018 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

CERT ISO 9001 PRINCIPAL

SHURAMAKRISHNA COLLEGE OF

ARTS AND SCIENCE FORD PERM

395, Serojini Naidu ...d

Coimbatore-641 044

SW SEI - CMM LOVOI

Accepted (8. Rithaufa).

# KG Information Systems Private Limited

CIN: U72200TZ1994PTC005317

KGISL Campus, Thudiyalur Road, Saravanampatti, Colmbatore - 641 035 INDIA

Phone: 91 (422) 441 9999 Fax: 91 (422) 266 8325 E-mail: Info@kgisl.com Website: www.kgisl.com

Ref: HRD/OFFER/ 11

To,

DIVYA KANNAN . S

25/12 , BALATI NAGAR, AVARAMBALAYAM ROAD,

COIMBATORE - 64 1044

Sub: Letter of Intent

Dear DIVYA KANNAN. S

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on  $\underline{m_{AU}} \, \underline{s_t}^{5t} \, 2018$  at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA.	8000

\*\*\*Subject to meeting set performance standards.

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The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

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With Warm Regards

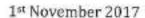
For KG Information Systems Private Limited,

Authorized Signatory

CERT ISO 9001 PRINCIPAL
We makenakeishin programomen
arts and science for model
ass, Sarojini Naidu Road
Coimbatore-641 044

Accepted.

SW SEI - CMM LOVOI COMPANY





E.Archana Devi

Bsc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear E.Archana Devi,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

- Company will provide coding training for 2 months from the Date of Joining with stipend of Rs.5000 only.
- After training, candidates will be given an opportunity to work with us for monthly CTC of Rs13,000 (with a take home salary of Rs.10,600) (subject to increase with annual appraisals based on the performance of the candidate).

### You will be joining us in our Coimbatore Branch -

Visionary RCM Infotech (India) Pvt Ltd. Tidel Park, ELCOT SEZ, 4th Floor, Aerodrome Post, Coimbatore - 641014

#### HR Department SPOC Name & Contact details --

Annapoorani HR: PH: 0422-4029251 Extension: 4226 Mobile No: 8939207603

Gayathiri HR: PH: 0422-4029243 Extension: 4203 Ramkumar HR: PH: 0422-4029243 Extension: 4203

Richard HR: PH: 0422-4029252 Extension: 4227 Mobile No: 9025210273

You can also contact us through Email: hrsupportcbe@visionaryrcm.com

This offer is valid till 1st July 2018. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

Renulcadenies

Renuka Devi.S VP HR & Compliance PRINCIPAL

3RI RAMAKRISHNA COLLEGE OF

4RTS AND SCIENCE FOR WOMEN

395, Sarojini Naidu Road

Visionary RCM Infotech (1907) Private 11mited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennai – 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com CIN – U72300TN2006PTC060301



1st November 2017

Priyanka.K

bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear Priyanka.K,

Sub: Letter of offer

Ref; Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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HR Department SPOC Name & Contact details --

Annapoorani HR: PH: 0422-4029251 Extension: 4226

HR: PH: 0422-4029243 Extension: 4203

Ramkumar

HR: PH: 0422-4029243 Extension: 4203

Richard

Gayathiri

HR: PH: 0422-4029252 Extension: 4227

Mobile No: 9025210273

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Mobile No: 8939207603

You can also contact us through Email: hrsupportcbe@visionaryrcm.com

This offer is valid till 1<sup>st</sup> July 2018. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance

PRINCIPAL SRI RAMAKRISHNA COLLEGES ARTS AND SCIENCE FOR WORKEN 395, Sarejini Naidu Road Coimbatere-641 044

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennal - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com CIN - U72300TN2006PTC060301



1st November 2017

Divyabharathi.P

Bsc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear Divyabharathi.P,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Visionary RCM Infotech (India) Pvt Ltd. Tidel Park, ELCOT SEZ, 4th Floor, Aerodrome Post, Coimbatore - 641014

HR Department SPOC Name & Contact details --

Annapoorani HR: PH: 0422-4029251 Extension: 4226 Mobile No: 8939207603

Gayathiri HR: PH: 0422-4029243 Extension: 4203 Ramkumar HR: PH: 0422-4029243 Extension: 4203

Richard HR: PH: 0422-4029252 Extension: 4227 Mobile No: 9025210273

You can also contact us through Email: hrsupportcbe@visionaryrcm.com

This offer is valid till 1st July 2018. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance



Visionary RCM Infotech (India) Private

Regd. and Cor. Office: 35/16, Girl Road, T. Nagar, Chennal 5 600 0573 Toly 16 16 504 50 53 dax: +91-44-28345162

E-mail: info@visionaryrcm.com URL: www.visioparyrpancesm4

CIN - U72300TN2006PTC080301



1st November 2017

S.M.Krithika

Bsc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear S.M.Krithika,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Visionary RCM Infotech (India) Pvt Ltd. Tidel Park, ELCOT SEZ, 4th Floor, Aerodrome Post, Coimbatore - 641014

HR Department SPOC Name & Contact details --

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Richard HR: PH: 0422-4029252 Extension: 4227 Mobile No: 9025210273

You can also contact us through Email: hrsupportcbe@visionaryrcm.com

This offer is valid till 1st July 2018. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road

Coimbatore-641 844



## Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com. CIN - U72300TN2006PTC060301



1st November 2017

D.Meena

Bsc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear D.Meena,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Gayathiri HR: PH: 0422-4029243 Extension: 4203
Ramkumar HR: PH: 0422-4029243 Extension: 4203

Richard .HR: PH: 0422-4029252 Extension: 4227 Mobile No: 9025210273

You can also contact us through Email: hrsupportche@visionarvrcm.com

This offer is valid till 1st July 2018. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully.

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance PRINCIPAL
PRINCIPAL
PRINCIPAL
ARTS AND SCIENCE FOR W
395, Sarojini Naidu R
Coimbatore-641 04

Visionary RCM Infotech (India) Private Limited



Τo

1st November 2017

Nivedha.R

Bsc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear Nivedha.R,

Sub: Letter of offer

Ref; Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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You will be joining us in our Coimbatore Branch -

Visionary RCM Infotech (India) Pvt Ltd. Tidel Park, ELCOT SEZ, 4th Floor, Aerodrome Post, Coimbatore - 641014

HR Department SPOC Name & Contact details --

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HR: PH: 0422-4029243 Extension: 4203 HR: PH: 0422-4029243 Extension: 4203 Ramkumar

Richard HR: PH: 0422-4029252 Extension: 4227 Mobile No: 9025210273

You can also contact us through Email: hrsupportcbe@visionaryrcm.com

This offer is valid till 1st July 2018. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully.

For Visionary RCM Infotech (India) Private Limited

Kenukalinis Renuka Devi.S

VP HR & Compliance

PRINCIPAL 3RI RAMAKRISHNA COLLEGE & ARTS AND SCIENCE FOR WOMER

395, Sarojini Naidu Road Coimbatore-641 044

# Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Girl Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com CIN - U72300TN2006PTC060301



1st November 2017

**B.Kasthurishesakamalam** 

Bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear B.Kasthurishesakamalam,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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You will be joining us in our Coimbatore Branch –

Visionary RCM Infotech (India) Pvt Ltd. Tidel Park, ELCOT SEZ, 4th Floor, Aerodrome Post, Coimbatore - 641014

HR Department SPOC Name & Contact details --

Annapoorani HR: PH: 0422-4029251 Extension: 4226 Mobile No: 8939207603

Gayathiri HR: PH: 0422-4029243 Extension: 4203
Ramkumar HR: PH: 0422-4029243 Extension: 4203

Ramkumar HR: PH: 0422-4029243 Extension: 4203 HR: PH: 0422-4029252 Extension: 4227 Mobile No: 9025210273

You can also contact us through Email: hrsupportcbe@visionaryrcm.com

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

Renulcaderis

Renuka Devi.S VP HR & Compliance PRINCIPAL SRI RAMAKRISHNA COLLEGE ARTS AND SCIENCE FOR WIN

395, Sarojini Naidu Road Coimbatore-641 044

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# Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennal = 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com CIN = U72300TN2006PTC060301





Nayana Elizabeth

Msc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear Nayana Elizabeth,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

This is further to your personal interview on 23rd August 2017. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance PRINCIPAL
SRI RAMAKRISHNA COLLEGE DICOMBATORI
ARTS AND SCIENCE FOR WO R
395, Sar-jini Naidu Road \*\* 10
Coimbatore-641 044

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Compatore-641 044

### Visionary RCM Infotech (India) Private Limited





Maya Lakshmi.L

Msc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear Maya Lakshmi.L,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

Renukadenis

Renuka Devi.S VP HR & Compliance PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Read

Visionary RCM Infotech (India) Private Limited

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1st November 2017

Nivetha.M

Msc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear Nivetha.M.

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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VP HR & Compliance

PRINCIPAL 3RI RAMAKRISHNA COLLEGE ARTS AND SCIENCE FOR WORK 395, Sarojini Naiku Read

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Visionary RCM Infotech (India) Private Limited

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1st November 2017

P.Kaviya priya

Msc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear P.Kaviya priya,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Mobile No: 8939207603

Gayathiri

HR: PH: 0422-4029243 Extension: 4203

Ramkumar

HR: PH: 0422-4029243 Extension: 4203

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance

PRINCIPAL 3RI RAMAKRISHNA COLLEGE (E) ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

Visionary RCM Infotech (India) Private Limited

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R.Soundarya

Msc Biochemistry, Sri Ramakrishna college for arts and science for women

Dear R.Soundarya,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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VP HR & Compliance

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SRI RAMAKRISHNA COLLEGE ON
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395, Sarnjini Naidu Road
Colmustore-641 044

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Visionary RCM Infotech (India) Private Limited

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1st November 2017

M.Sangeetha

Bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear M.Sangeetha,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

Renulcadarios Renuka Devi S

VP HR & Compliance

3RI RAMAKRISHNA COLLEGO ARTS AND SCIENCE FOR WUMEN 395, Sarojini Naidu Road

Visionary RCM Infotech (India) Private Limited

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1st November 2017

Priyadharshini.D

Bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear Priyadharshini.D,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance PRINCIPAL

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SRI RAMAKRISHNA COLLEGE O

ARTS AND SCIENCE FOR WOMEN

395, Sarojini Naidu Road

Colmbatore-641 044

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/16, Giri Road, T. Nagar, Chennai = 600 017, Tel; +91-44-8345163 Fax; +91-44-28345162 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com CIN = U72300TN2006PTC080301

SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodome Post, Coimbatore 641014. Tel: +91 422 4029243



1st November 2017

K.Ramya

Bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear K.Ramya,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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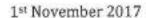
Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S VP HR & Compliance PRINCIPAL
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\$95, Sarojini Naidu
Coimbatore-641 U-4

# Visionary RCM Infotech (India) Private Limited





R.Joyce Jenifer

Bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear R.Joyce Jenifer,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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For Visionary RCM Infotech (India) Private Limited

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Renuka Devi.S

VP HR & Compliance

PRINCIPAL
COIMEATORS AND SCIENCE FOR WO
395, Sarojini Naidu Re
Colmbatore-641 044

Visionary RCM Infotech (India) Private Limited



1st November 2017

J.Sajitha Parveen

Bsc Microbiology, Sri Ramakrishna college for arts and science for women

Dear J.Sajitha Parveen,

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Karthika.S

Bsc microbiology, Sri Ramakrishna college for arts and science for women

Dear Karthika,S,

Sub: Letter of offer

Ref: Sci Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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VP HR & Compliance

PRINCIPAL

SRI RAMAKRISHNA COLLEGE

ARTS AND SCIENCE FOR WORLEN

395, Sarojini Naidu Road

Coimbatore-641 044

## Visionary RCM Infotech (India) Private Limited





Pavithra Devi.G

Bsc microbiology, Sri Ramakrishna college for arts and science for women

Dear Pavithra Devi.G.

Sub: Letter of offer

Ref: Sri Ramakrishna college for arts and science for women campus interview

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Yours faithfully,

For Visionary RCM Infotech (India) Private Limited

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VP HR & Compliance

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395, Sarejini Naidu Road Colmbatore-641 044

Visionary RCM Infotech (India) Private Limited

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45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph : +91 422 4332247, 48 Fax : 422 4332249 admin@linlax.in www.linlax.in

To

Kowsalya K No 206, MG Road PN Palayam Coimbatore 636028

1st January 2018

Re: Internship Offer | Software Support Executive

Dear Kowsalya K.

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

Your internship is expected to end on 31st May 2018. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

Place of Work: Your place of internship posting will be in Coimbatore, however, if need arises you may be transferred or expected to travel to any of our offices.

Working Hours: The normal working hours are 9.00 am to 6.30 pm with 40 minutes lunch break and two 10 Minutes Tea Breaks one in morning and evening from Monday through Saturday. However due to business exigencies temporary employees / regular employees may be required to work at different timings which may be prescribed by the Team Leader from time to time

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR A CA

ISO 900 3 DOOR CERTIFIED COMPANY





45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Colmbatore - 641 014. Ph:+91 422 4332247, 48 Fax: 422 4332249

admin@linlax.in www.linlax.in

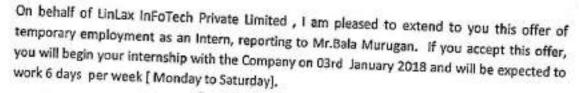
To

Jagetheeswari C 2nd layout.Bhuvaneswari Nagar Coimbatore 636019

1st January 2018

Re: Internship Offer | Software Support Executive

Dear Jagetheeswari C



You will be paid INR 10000 per month [ Fixed Stipend during the internship period] . As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

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To

1<sup>st</sup> January 2018

Aparana Apraham 85, JP Nagar Pothanur Coimbatore 636038

Re: Internship Offer | Software Support Executive

Dear Aparana Apraham

On behalf of LinEax InFoTech Private Limited , I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [ Fixed Stipend during the internship period] . As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

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JRI RAMAKRISHNA COLLEGE DI
ARTS AND SCIENCE FOR WOMEN
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To

1st January 2018

Priyadharshini A C122 B Block, Avinash Appartment Coimbatore 636018

Re: Internship Offer | Software Support Executive

Dear Priyadharshini A

On behalf of LinLax InFoTech Private Limited, I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on 03rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

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PRINCIPAL
SRI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
150 569 9840 8840 8840

Software Development

E-Commerc

BPO

Web Constrained

Online form



45 B, Periyar Nagar, Nehru Nagar East, Civil Aerodrome (Post), Coimbatore - 641 014. Ph:+91 422 4332247, 48 Fax: 422 4332249 admin@linlax.in www.linlax.in

To

1st January 2018

Alfina jose Door no 88, Rajander avenue Ram Nagar Coimbatore 636019

Re: Internship Offer | Software Support Executive

Dear Alfina jose

On behalf of LinLax InFoTech Private Limited , I am pleased to extend to you this offer of temporary employment as an Intern, reporting to Mr.Bala Murugan. If you accept this offer, you will begin your internship with the Company on O3rd January 2018 and will be expected to work 6 days per week [ Monday to Saturday].

You will be paid INR 10000 per month [Fixed Stipend during the internship period]. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid holidays. Your stipend will be deducted for other than official leaves taken by you personally, we advice during your internship period please do maintain full attendance, which will be consider for your full time appointment.

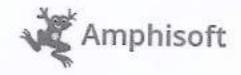
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Compathie 54 Company





## \*Personal and Confidential\*

Ref:

Date: August 02, 2017

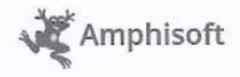
Prathibha SP, Sri Ramakrishna College of Arts & Science for Women, Coimbatore,

#### Dear Prathibha SP,

We are pleased to offer you a specialized training opportunity with E - Box Academy (Amphisoft Technologies), in our Coimbatore office for a period of 5 months starting September 04, 2017 on the terms and conditions mentioned below. During this training period, you shall be designated as a "Software Engineer - Trainee". Post successful completion of training, you will be offered permanent role with E - Box Academy (Amphisoft Technologies).

# The terms and conditions would be as follows:

- The all-inclusive monthly stipend would be INR 10,000.00 (Rupees ten thousand only) for the period of 5 months from start of training.
- You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program.
- Based on your performance during our training period, you may be considered for a permanent role with E – Box Academy (Amphisoft Technologies).
- On being offered a permanent role with E Box Academy (Amphisoft Technologies), you would be designated as "Software Engineer". As a permanent employee, your annual Total compensation shall be INR 2,10,000.
- You will sign a Non-Disclosure Agreement and any other agreements as would be required in protecting the proprietary and confidential data / information.
- You are required to adhere to the code of conduct as applicable for all employees, trainees and consultants of Amphisoft.
- You will be on probation for a period of Six months from your Date of Joining the Company.



#### \*Personal and Confidential\*

Ref:

Date: August 02, 2017

Divya Kannan, Sri Ramakrishna College of Arts & Science for Women, Colmbatore.

## Dear Divya Kannan,

We are pleased to offer you a specialized training opportunity with E - Box Academy (Amphisoft Technologies), in our Coimbatore office for a period of 5 months starting September 04, 2017 on the terms and conditions mentioned below. During this training period, you shall be designated as a "Software Engineer - Trainee". Post successful completion of training, you will be offered permanent role with E - Box Academy (Amphisoft Technologies).

#### The terms and conditions would be as follows:

- The all-inclusive monthly stipend would be INR 10,000.00 (Rupees ten thousand only) for the period of 5 months from start of training.
- You will be expected to make your own arrangements for travel and accommodation as may be necessary to enable you to pursue the program.
- Based on your performance during our training period, you may be considered for a permanent role with E – Box Academy (Amphisoft Technologies).
- On being offered a permanent role with E Box Academy (Amphisoft Technologies)., you would be designated as "Software Engineer". As a permanent employee, your annual Total compensation shall be INR 2,10,000.
- You will sign a Non-Disclosure Agreement and any other agreements as would be required in protecting the proprietary and confidential data / information.
- You are required to adhere to the code of conduct as applicable for all employees, trainees and consultants of Amphisoft.
- You will be on probation for a period of Six months from your Date of Joining the Company.



Date: 09-Apr-18

To,

Jensila Banu M 5/9 Muslim North Street, Thiruppuvanam Pudur, Sivagangai - 630611.

# Dear Jensila,

This has reference to the discussion you had with us about joining PRIMUS Global Technologies; we are pleased to offer you the position of App/Software Developer 1. You will be deputed at Oracle. Please accept our heartiest congratulations. We welcome you to the PRIMUS team.

We would like to share with you some company practices and policies, to familiarize you with our organization.

# 1. Emoluments & Perquisites

Your Salary Compensation will be Rs. 3,60,000 /- Cost to Company (Rupees Three Lakh(s) Sixty Thousand Only) Per Annum. The Break-up will have the following Components:

- · Basic Pay
- Medical Allowance
- Other Allowances

- Clory

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SRI RAMAKRISHNA COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
395, Sarojini Naidu Road
Colmbatore-641 044

Global Copability, Local Excellence.

#### 5. Termination

We hope your association with us will be a very long one. However, if Company is to decide, the appointment may be terminated by 15 days Notice or Client Notice, whichever is lesser. If an Employee decides otherwise, One Month notice Or Client Notice whichever is higher needs to be served. If the client is unsatisfied with your performance, client notice period will supersede PRIMUS notice period. Two days of unauthorized absenteeism will lead to immediate termination from assignment / project.

The appointment is subject to your producing a release letter from your present employer, or a statement from you that you are not employed at the time of accepting this offer, whichever the case may be. It is also subject to your accepting to abide by the Regulations and Guidelines of the Company. We reserve the right to amend the terms and conditions of this appointment to suit new circumstances. Please sign and return the duplicate of this letter in token of your accepting the appointment, at the same time indicating the date of your joining, which shall be no later than 09-Apr-18 else treat the offer as withdrawn.

Sincerely,

For PRIMUS Global Technologies Pvt Ltd.

Chandra M. Kanuru

Director Staffing & Operations

Read & Accepted

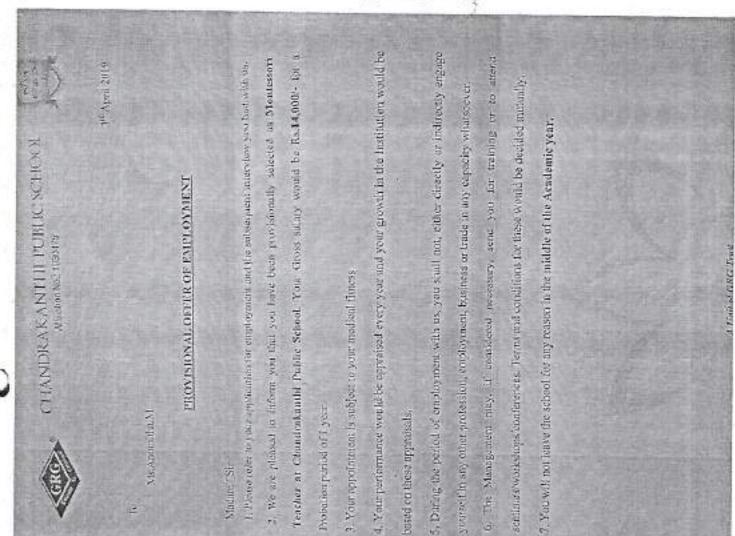
Signature\_\_\_\_

PRINCIPAL 3RI RAMAKRISHNA COLLEGE OI 4RTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road

Coimbatore-641 044

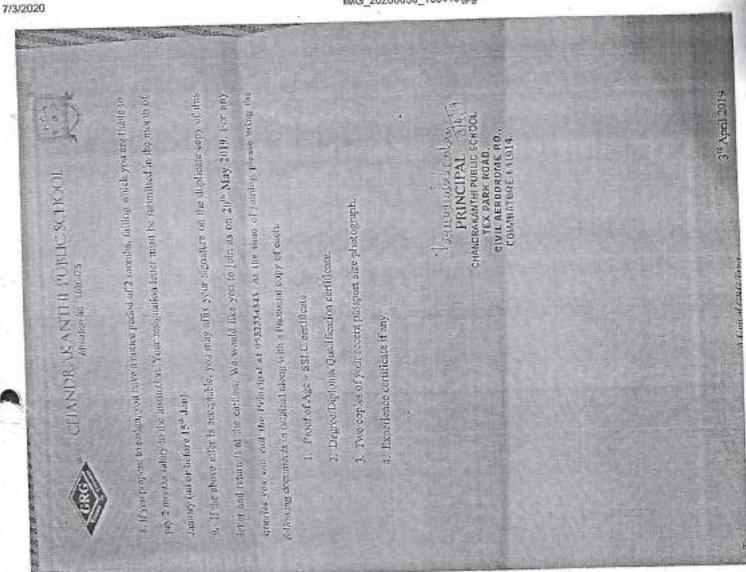
Date:

Date of joining:\_\_\_\_\_





PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044





PRINCIPAL SRI RAMAKRISHNA COLLEGE DI ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044

Repl

to Placement, me. Venkatesan, principal, Principal, Placement, Arun

Dear Sir/Madam,

Greetings.

The attached list of students selected for Kotak Mahindra. They want to conduct 2 days induction training programme for the selected candidates in the Month of September.

Kindly plan and do the needful.

Thanks and regards,

Pradeep Kumar
Placement Officer
Sri Ramakrishna College of Arts & Science (formerly SNR Son's College)
Sri Ramakrishna College of Arts and Science for Women
Sri Ramakrishna Engineering College
Sri Ramakrishna Iristitute of Technology
Address: Nava India Bus Stop, Avinashi Road,
Colmbatore - 641 006

Email: placementofficer@snrsonstrust.org placements@srec,ac,in

Mobile: 9894261122, 8883256000

LinkedIn: https://www.linkedin.com/in/pradeep-nair-53841317/

Prof. L. Venkatesan, Placement Director, Central Placements Division SNR Sons Charitable Trust 395 Sarojini Naidu Road, Colmbatore TN 641044 India Hand Phone: +91-994-201-9000

Dear sir,

I hereby attached the list of selected candidates for your reference. Kindly freeze them for our company. We would like to conduct inductions for those candidates. Kindly give us a possible dates for the same.

Regards.

Saranya Ravi (Tied, KLI)



PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Colmbatore-641 044

1	45 Harsath Parvesh.A 46 Siva Kannan.S	Bsc IT	harsathparvesh0707@gmail.com	SNR	
-	47 Vijitha.T	M.com	shivakannan222@gmail.com	SNR	
-	48 Vinidhaswini.S	BCA vijithathirupathi@gmail.com		SNR	
-	49 Janani,K	Bsc	vinidhaswini98@gmail.com	SNR	
	The state of the s	BCA	jananisumin@gmail.com	SNR	
100	The state of the s	Bsc IT	yuvanelaa007@gmail.com		
	- Garage	Bsc CS	sivaranjanijaya18@gmail.com	SNR	
-		BBA	ashetds@gmail.com	SRCW	
	- Transcitation	Bcom	yenkatjayaram69@gmail.com	SNR	
	4 Kalaiyarasu.S	Bcom kalaiyarasussk@gmail.com		SNR	
-	5 Nimmi.P.S	BCA nimmisurendran98@gmail.com			
5	7	BSC IT aijuvilla97@gmail.com		SRCW	
5	The second of	Bcom vithulya1104vithu@gmail.com		SNR	
5		B.SC shruthiraviehander 200		SNR	
55	The same of the sa	BSC II shyammohan 2607 @		SRCW	
60	The state of the s	Bsc CS pradeejora@email.com		SNR	
61		Kishour.J BBA CA j.kishoure004@gmail.com		SRCW	
62	3.00	Raghavi.N Msc CS raghavigocool@gmail.com		SNR	
63	The state of the s	Bsc IT	askar.as1318@gmail.com	SRCW	
64		Msc CS	ramya091928@gmail.com	SNR	
65	Nandakumar.S	Bcom		SRCW	
66	Rani	Bsc	nandanani3142@gmall.com	SNR	
67	Kowsalya.R	Bsc Physics	ranirajan1997@gmail.com	SRCW	
68	Sandhiya.M	Msc CS	kowsalyakowsika123@gmail.com	SNR	
69	Aswin Ram.S	BBA	marimuthusandhya@gmail.com	SRCW	
70	Archanaa,T	BCA	aaronstone100@yahoo.com	SNR	
71	Nithiya priyadharshini.K	Mcom	Larchanaa8@gmail.com	SRCW	
72	Naseema Banu	BCA	16208012srcas.ac.in	SNR	
73	Nivetha.G	Bsc IT	naseemarahman18@gmail.com	SRCW	
74	Beena Ancy.J	Bsc Biochemistry	nivethanivi414@gmail.com	SNR	
75	Praveen.B	MIB	The American Colli	SRCW	
76	Rajashree.M		praveenr0145@gmail.com	SNR	
77	Praveen.S	Bsc Biochemistry	The Kingli Colli	SRCW	
78	Ranganathan.B	Bsc IT	iampraveen006@gmall.com	SNR	
79	Aarthi.A	Bsc Physics	ranganathansaravanan123@gmail.com	SNR	
30	Abimanyu.M.P	Peo CC	aarthianu1997@gmail.com	SNR	
31	Deepak.C.N	Bsc CS	abiron,adap@gmail.com	SNR	
2	Gayathri.S	Bsc CS	15106010@srcas.ac.in	SNR	
3	Indhumathi.S	D 00	gayathrikowshi92@gmail.com	SNR	
4	KeerthanaJ	Bsc CS	indhusripriya@gmail.com	SNR	
5	Preethi Dhiviya.R	Bsc Physics	keerthanaphy97@gmail.com	SNR	
6	Ragavi.A	B.sc CS	preethi64575@gmail.com	SNR	
7	Sathyamoorthy.M	Bsc CS	ragavia14@gmail.com	SNR	
-	Srinithi.N.V	Bsc CSC	sakthisms619@gmail.com	SNR	
-	Suhashini.S	Bsc CS	srinithicbe3@gmail.com	SNR	
-		B.sc Physics	suhashiniphysics@gmail.com	SNR	
-	Vibin George,X	Bsc	vibincrazzy28@gmail.com	SNR	
	Visalatchi.S	Bcom CA	visalatchica15@gmail.com	SNR	
	Vishnu Shri.D	B.sc Physics	vichnucheiderment Co	SNR	

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044



Sri Ramakriihna College of Arts and Science for Women

Provisional Offer: BUSINESS PROCESS SERVICES

Date: 03/02/2017 Dear PRIVA.M

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. Your will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For TATA Consultancy Services Limited

Rustom Beheram Siganporia

R. B. Digupas

Human Resources

PRINCIPAL COLLEGE OF PRODUCTION OF A

6th Floor III Phase Spencer Plaza 7.68 Angersata Cherne 600 002 India e-mail corporate office etc. Com Website work its.com Registered Office Nirmal Building 9th Ploos Parithal Point Mumbai 400 021 Corporate Identification No.(CIN): L222 feMH1995PLC084781



ANNEXURE 1

	andidate to complete:					
This is to	confirm that I have rece	ived & hereb	y accept the Pro	ovisional Letter	of Traineeshi	ip Ref No
	on	<b></b> '				
Signatur	e: Para.					
Name:	PRIVA.M					
Date:	03/02/2017				19	

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6th Floor III Phase Spencer Place 159 Ahra Scale Chennal 600 062 aca

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Registered Office Nirmal Building 9th Fistor Nacimen registration Maintain 400 021

Corporate Identification No.(CIN) 922221 0WH1995PLC084781



Sici Ramakrishna college of Arits & Science Les wern

Provisional Offer: BUSINESS PROCESS SERVICES

Date: 63-02-2017

Dear Dinga Dhoushine M

Sub: Letter of Provisional Offer and Terms of Employment.

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Yours Sincerely,

For TATA Consultancy Services Limited

R. B. Signponia

Rustom Beheram Siganporia

Human Resources

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road

TATA CONSULTANCE SERVICES 4

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 india e-mail corporate office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate Identification No. (CIN) 1 22230MH19950 (100428)



ANNEXURE 1

For the candidate to complete:	
ror the candidate to complete.	
This is to confirm that I have received & hereby accep	t the Provisional Letter of Traineeship Ref No
on	

Signature: M. D.

Name: Dinya Dhoushini . M

Date: 03-62- 2017



PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN

TATA CONSTITUTANCE SERVICES

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennal 600 002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate Identification No.(CIN): L22210MH1995PLC084781



# 

HRD/2T/12212603/18-19

Ms. Shivaani Sreenitha P Candidate ID: 12212603 14 M.G.Colony,Maruthamalai Main Road,Vadavalli,Cbe Coimbatore - 641041 Tamil Nadu India Ph: (91) 78068 08054

August 09, 2018

Dear Shivaani Sreenitha,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR

> INFOSYS LIMITED CIN: L85110KA1981PL0913115

> 44, Infosys Avenue Stectronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Digitally signed by RICHARD LOBO Date: 2018.08.09 18:23:03 +05:30 Reason: Offer Letter Location: Bangalore

Company Confidential - This contribute the Free South Och & Detreven you and before Limited.

Page 1 of 8



# 

HRD/2T/12212225/18-19

Ms. Divya E
Candidate ID: 12212225
Dno.,5/26
A.S.Kulam(Po),Vaiampalayam,Cbe
Coimbatore - 641110
Tamil Nadu
India

August 09, 2018

ear Divya,

Welcome to Infosys!

Ph; (91) 95974 18512

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP - Head HR



\* PRINCIPAL SRI RAMAKRISHNA COLLEGE OF ARTS AND SCIENCE FOR WOMEN 395, Sarojini Naidu Road Coimbatore-641 044 INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangaiore 560 100, India T 91 80 2852 0251 F 91 80 2852 0352

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018.08.09 18:23:00 +05:30

Reason: Offer Letter Location: Bangalore

### APPOINTMENT LETTER

Date: 12/06/2017

Miss. Roshan Jabeen . M Department of Microbiology Sri Ramakrishna women's college 395, Sarojini Naidu Road, New Sidhapudur, Coimbatore, Tamil Nadu 641044

Subject: Appointment

Dear Miss. Roshan Jabeen . M

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as "Production Executive - Trainee" at our ABBES BIOTECH, LAKSHMIPURAM KOLATHUR CORPORATE office with effect from 12/06/2017 on the following terms and conditions:

#### SALARY

Salary will be as consolidated pay, the sum of Rs. 8,000 per month.

LEAVE

You will be entitled to leave, as per the provision of company's policy.

#### WORKING HOURS

Your working hours will be 9.00am to 5.00pm.

#### PROBATION

- a) You shall be on probation/training for a period of 6 months.
- b) During the probation period, if your performance is not satisfactory, the management reserves the right to terminate your service without assigning any reason thereof or without any notice or notice pay thereof.
- c) The management also reserves the right to extend the probation period if your performance is not satisfactory.

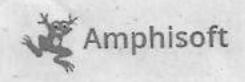
AUTHERIZED SIGNATORY FOR ABBES BIOTECH

Name: Y. Savarana Peruma

Date: 12/06/2017

V.SARAVANA PERUMAL GENERAL MANAGER ABBES BIOTECH CHENNAL - 600 099. Signature:

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2017-18

## \*Personal and Confidential\*

Ref:

Date: April 04,2018

Swathi G 184,Raju Naidu Layout 2, Gandhipuram, Coimbatore - 641 012

Dear Swathi,

Amphisoft Technologies Private Limited ("Company") is pleased to offer you the position of 'Software Engineer' effective from 9th April, 2018 . Your offer is governed by various policies of the company in force and subsequent amendments made thereon, if any, from time to time.

### **Terms and Conditions**

# Base Salary, Allowances & Perquisites

- Your CTC will be 75000/- (Rupees Seventy Five Thousand only) for first 6 Months and 1,11,000/-( Rupees One Lakh Eleven Thousand Only) for next 6 Months (Based on your performance), Your salary will be revised post probationary period. The breakup of the salary, perquisites and benefits are prescribed in the enclosed Annexure-I and Annexure - II.
- · You will be on Probation for a period of Six months from your Date of joining the company.
- You will be eligible for the Provident Fund as per the Provident Fund Rules.
- Salaries, other allowances and reimbursements payable to you are subject to Income Tax Rules and Regulation of the Government. The Company reserves the right to alter the structure or other elements of the compensation entitled to you. Your salary details are strictly confidential and should not be shared with other team members.
- The company will also provide you with insurance benefits, which include the Medical Coverage for self, as per company policy.

# 1. Full time employment

Your position will be full-time employment with Amphisoft and you shall devote yourself exclusively to the business and interests of Amphisoft. You will not take up any other work for remuneration (part time or otherwise) or working manadvisory capacity, or be interested directly or indirectly (except as a public shareholder) A 100 h 100 Kattoor Road, Pappanaicker palagraphic Colombat Colombat